

THE WILDLIFE CONSERVATION AND MANAGEMENT ACT

(No. 47 of 2013)

IN EXERCISE of the powers conferred by section 25(7) of the Wildlife Conservation and Management Act, 2013, the Cabinet Secretary for Environment and Natural Resources, makes the following Regulations:-

WILDLIFE CONSERVATION AND MANAGEMENT (COMPENSATION) REGULATIONS, 2016

PART 1- PRELIMINARY

Citation and commencement

1. (1) These Regulations may be cited as the Wildlife Conservation and Management (Compensation) Regulations, 2016.

(2) These Regulations shall come into force on the date of their publication in the Kenya Gazette.

Interpretation

2. In these Regulations, unless the context otherwise requires –

“Act” means the Wildlife Conservation and Management Act, No. 47 of 2013;

"animal" means any species or the young or egg thereof, but does not include a human being or any animal, which is commonly considered to be a domestic animal or the young or egg thereof;

“Assessor” means an officer of the Service who makes an assessment of the injury or death of livestock, damage to crops

“Cabinet Secretary” means the Cabinet Secretary for the time being responsible for matters relating to wildlife;

“claimant” means-

- (a) a person who owns, or has an interest in land, property, crops or livestock at the time loss or damage is caused to it by wildlife, or their representative;
- (b) a person injured by wildlife, or their representative ; or
- (c) a representative of the person killed by livestock.

“Committee” means the County Wildlife Conservation and Compensation Committee established under section 18 of the Wildlife Conservation and Management Act, No. 47 of 2013;

“Associations” means a Community Wildlife Association registered under section 40 of the Wildlife Conservation and Management Act, No. 47 of 2013;

“devolution” means the transfer of rights, authority and responsibilities by the national wildlife agencies to the local delimited geographic and functional domains;

“injured” in respect of livestock and human beings means injured by wounding, fretting or pursuing;

“injury” has a corresponding meaning to injured;

“livestock” means animals kept or raised on a farm;

“person” means a natural person or juristic person;

“returning officer” means an officer of the Service designated by the Service to conduct an election under these Regulations;

“Service” means the Kenya Wildlife Service established under section 6 of the Act;

“Tribunal” means the National Environmental Tribunal established under section 125 of the Environment Management and Coordination, Act No. 8 of 1999; and

“wildlife” means any wild and indigenous animal, plant or microorganism or parts thereof within its constituent habitat or ecosystem on land or in water, as well as species that have been introduced into or established in Kenya.

PART II-COUNTY WILDLIFE CONSERVATION AND COMPENSATION COMMITTEES

County Wildlife Conservation and Compensation Committees

3. (1) Each county shall have a County Wildlife Conservation and Compensation Committee, which shall consist of-
- (a) a chairperson appointed by the Cabinet Secretary through a competitive process, who shall have at least five years’ experience in wildlife conservation and management;
 - (b) a representative of the county government;
 - (c) an agricultural officer based in the county;
 - (d) a land use planning officer responsible for the county;
 - (e) a livestock officer responsible for the county;
 - (f) the officer of then Service for the county who shall be the secretary
 - (g) four persons not being public officers knowledgeable in wildlife matters nominated by the community wildlife associations within the area through an elective process;

- (h) a medical officer for health for the county;
- (i) the officer in charge of the county police matters, and
- (j) the county environment officer.

(2) In nominating the persons to be elected under section 18 (g) of the Act, the associations shall have regard to-

- (a) gender;
- (b) integrity; and
- (c) residence in the county for a period of more than one year.

Tenure of office

4. (1) The Chairperson and the members of the committee shall hold office for a term of three years and shall be eligible for re-appointment for one final term of three years.

(2) Notwithstanding sub regulation (1) of this regulation, the chairperson or a member of the committee appointed under section 18 of the Act may;

(a) at any time resign from office by notice in writing to the Cabinet Secretary

(b) be removed from office by the Cabinet Secretary if he —

(i) has been absent from three consecutive meetings of the committee without the permission of the chairperson and is unable or has neglected to furnish any plausible reason for his absence;

(ii) is adjudged bankrupt or enters into a composition or arrangement with his creditors;

(iii) is disqualified under any provision of the Constitution or any other written law from holding a public office;

(iv) is convicted of a criminal offence, which brings to question his capacity or integrity to serve as a chairperson or member, and sentenced to imprisonment for a term of six months or more;

(v) is incapacitated by prolonged physical or mental illness; or

is otherwise unable or unfit to discharge his responsibilities under the Act.

Appointment of members of the committee under section 18(g)

5. (1) Within 14 days of the commencement of these Regulations, or in the event of an occurrence of a vacancy under section 18(g) of the Act, in any of the Committees, the Service shall advertise in the Gazette and in at least two newspapers with national circulation, a vacancy or vacancies in the Committee, as may be applicable, and invite the community wildlife associations within the county to make nominations of persons who shall be elected to serve as members of the Committee.

(2) The Associations shall send names of their nominees to the Service within the time set down in the advertisements.

(3) The Service shall organize elections for members of county Committees elected under section 18(g) of the Act.

Qualifications

5. A person shall be qualified to be elected as a member of the Committee under section 18(g) of the Act if they are-
- (a) not a public officer;
 - (b) knowledgeable in wildlife matters; and
 - (c) nominated by the community wildlife associations.

Procedure for elections

6. (1) If, on the date fixed for elections under Regulation 4, not more than the required number of candidates are nominated, those candidates are deemed to be elected by acclamation and the returning officer shall prepare and submit a written report to the chairperson of the Committee that sets out the names of those candidates.

(2) If more than the required number of candidates are nominated the Service shall-

(a) Fix a date for the election that is not later than thirty days after closure of nominations; and

(b) at least 15 business days before the date fixed pursuant to Regulation 6 (2) (a), send by registered mail to every Association in the county-

- i. the ballot paper and a plain envelope pre- addressed to the Service;
- ii. a profile of every candidate;
- iii. a certificate of eligibility to vote;
- iv. a notice that states the time, date and place to which the ballot; and
- v. certificate of eligibility to vote are to be returned.

(c) Every registered Association in the County shall be eligible to vote in the election under section 18(g) of the Act and shall:

- i. complete and sign the certificate of eligibility to vote;
- ii. complete the ballot provided by the Service ;
- iii. seal the ballot and certificate of eligibility to vote in the envelope provided; and
- iv. return it to the returning officer, either in person or by mail, by the date fixed for them to be returned;

(3) Upon a return of the ballots, if the Returning Officer determines that there is no tie between any of the candidates, the returning officer shall prepare and submit a written report to the Service that sets out the votes obtained by all the candidates and showing the candidates receiving the greatest number of votes, up to the fourth number as successful

candidates for elevation to membership of the County Wildlife Conservation and Management Committee under section 18(g) of the Act.

- (4) The ballot of an Association is not valid if-
- (a) the certificate of eligibility is not returned with the ballot;
 - (b) the Association votes for more four than candidates;
 - (c) is defaced;
 - (d) it is marked in any way other than to vote for candidates;
 - (e) it is not the original ballot provided by the Service; or
 - (f) the Association votes more than once.

(5) A failure of any Association not receiving the documents mentioned in clause 6 (2) does not invalidate the election.

Election results

7. (1) Immediately after the counting of the ballots is finalized, the Returning officer shall announce the vote tally and declare the first four candidates with the highest number of votes to be duly elected as members of the committee.

(2) Within seven days of the election, the returning officer shall forward the list of successful candidates to the Chairperson of the Committee who shall within seven days thereafter invite them to the Committee.

(3) The Cabinet Secretary shall publish the list of successful candidates in the Kenya Gazette within fourteen days of the declaration of the election results.

Retention of ballots

8. The returning officer shall-
- (a) retain the ballots in their possession; and
 - (b) not destroy any ballot or other record respecting an election of members until 60 days after the election.

Challenge to election results

9. (1) Any Association may within 7 days of the declaration of the election result contest the outcome of the election as declared by the returning officer by submitting a notice to the returning officer and the Chairperson of the Committee.

(2) A notice of objection submitted pursuant to subsection (1) must set out-

- (a) the grounds for the objection; and
- (b) the desired outcome of the objection

(3) In the event that the Chairperson of the Committee is satisfied that the objection is

meritorious they shall appoint three members of the Committee to recount the ballots and provide a fresh result.

(4) The result obtained pursuant to the recount provided for in sub-regulation 3 shall be final.

PART III-COMPENSATION SCHEME

Establishment of the wildlife compensation scheme

10. (1) There is established, under section 24 of the Act, a Wildlife Compensation Scheme to be utilised for financing compensation claims for human death or injury or crop and property damage caused by wildlife.

(2) The Wildlife Compensation Scheme shall be funded through-

- (a) monies specifically allocated for this purpose through the budget process;
- (b) an insurance scheme to be established by the Cabinet Secretary responsible for matters relating to finance; and
- (c) monies from any other source approved by the Cabinet Secretary for the time being responsible for matters relating to finance; and

(3) The Wildlife Compensation Scheme shall be used for financing compensation claims for human death or injury or crop and property damage caused by wildlife.

Eligibility of Claims

11. (1) A claim shall be eligible for compensation under these Regulations if it relates to human injury or death by any wildlife listed under the Third Schedule to the Act or loss or damage to crops, livestock or other property from wildlife specified in the Seventh Schedule to the Act.

(2) All claims arising after 10th January 2014 but before the commencement of these Regulations may be lodged within sixty days of commencement of the Regulations and shall be processed in accordance with these Regulations.

(3) Claims arising before 10th January 2014 may be processed in accordance with the procedure in the repealed Wildlife (Conservation and Management) Act, Cap.376.

Care and control of crops, livestock or other property

12. A person who seeks to obtain compensation for loss or damage to crops, livestock or other property must demonstrate to the satisfaction of the Committee-

(1) that the crop, livestock or other property, which is the subject of the claim, was

- under care and control in accordance with generally reasonable agricultural practices or livestock control;
- (2) where the payment is claimed in relation to the death of livestock, the carcass of each head of livestock for which payment is claimed must be available for investigation and assessment by an officer of the Service; and
 - (3) where payment is claimed for livestock death or injury, that the death or injury resulted directly from a predatory attack by any of the animals listed under the Third Schedule to the Act.

Denial to process payment

13. (1) The Committee may decline to process any claim for livestock loss if in the opinion of the committee the claimant did not follow reasonable practices for the care and control of the livestock or if the livestock was injured or killed in a national park.
- (2) There shall be no compensation for injury, death or property loss suffered in protected lands.

PART IV- REPORTING AND ASSESSMENT OF COMPENSATION CLAIMS

Report of livestock injury or death

14. (1) On learning about livestock injury or death the owner must ensure that the animal or carcass is preserved in order to prevent the evidence from being lost.
- (2) Within 48 hours of learning about a livestock injury or death, the owner must report the incident to the Service through Form B prescribed in the First Schedule.

Procedure of assessment

15. (1) The Service shall within 24 hours of receipt of the report dispatch an Assessor to investigate and evaluate the incident.
- (2) The Assessor will examine the livestock and evidence from the area to confirm whether wildlife killed or injured the animal.
- (3) Assessment of claims on injury or death of livestock shall be based on the -
 - (a) evidence of the attack on the carcass; and
 - (b) attack site and indicators of the presence of wildlife

Assessor to provide report

16. (1) The Assessor will provide a report that shall include information on whether the injury or death was, to the Assessor's best knowledge and belief-
 - (a) caused by wildlife covered under the Third Schedule to the Act;
 - (b) the livestock involved is domesticated; and

- (c) whether the injury or death resulted from a failure by the owner of the livestock to take reasonable care to prevent the injury or death of the livestock

(2) The Assessor shall-

- (a) indicate the extent and amount of damage to the livestock; and
- (b) make an assessment report to-
 - i. the owner of the livestock; and
 - ii. the Committee

Determination of assessment

17. If the Assessor determines that-

- (1) there is sufficient evidence to prove a wildlife attack, the claimant will receive full payment;
- (2) the evidence is inconclusive, but the probable cause of loss is a wildlife attack, the claimant will receive one-half payment:

provided that if there is no carcass or there is insufficient evidence to prove a wildlife attack, no compensation is payable.

Mitigation of injury

18. (1) A claimant shall ensure that an injured animal is given prompt veterinary care with respect to its injuries.

(2) Where the Committee considers that the cost of treatment of the injured livestock has been increased by a claimant's failure to provide prompt veterinary care or other treatment the amount of compensation payable may be reduced by a percentage determined by the Committee.

Death of injured animal

19. (1) If an injured animal dies within thirty days after receiving veterinary treatment or other treatment for the injury or injuries causing its death, the claimant shall notify the Committee within 24 hours of the death of the injured animal; and

(2) the amount of compensation payment otherwise payable in respect of the dead animal shall be reduced by the amount, if any, already paid for treatment of the injury or injuries.

(3) The value of dead livestock determined in this Regulation may be reduced by the amount determined by the Committee to be the sale or salvage value of the livestock.

Failure to report or preserve evidence

20. (1) A claimant who seeks compensation for loss or injury to livestock shall notify the

Service within the timelines set down in regulation 14 and shall, as far as possible, preserve and protect evidence of the injury or loss of the livestock and the circumstances of the incident.

(2) Subject to sub-regulation (3), if a claimant fails to provide the notification required under sub-regulation (1) or fails to preserve and protect the injured livestock or carcass, whichever is applicable, the Committee may deny any livestock compensation payment that would be otherwise payable.

(3) Despite sub-regulation (2), the Service may consider a claim for compensation for livestock predation, notice of which was given after the deadline provided for in that sub-regulation, if the Service is satisfied that the failure to give such notice within the time specified was the result of circumstances beyond the control of the claimant.

(4) If a person files a claim in accordance with sub-regulation 1, an officer of the Service shall, after undertaking an assessment under regulation 14 file a report with the Committee within 7 days of the assessment.

Procedure to apply to loss or damage to crops and other property

21. The procedure established under this part shall apply *mutatis mutandis* with respect to claims relating to loss or damage to crops and other property

Notification to the Committee

22. A person who wishes to make a claim for death or bodily injury or loss or damage to crops, livestock or other property after the coming into force of these Regulations shall notify the Committee established within the county through Form A or B, as appropriate, within 48 hours of the incident complained of.

Submission of application

23. A claimant must submit evidence in proof of death or body injury or loss or damage to crops, livestock or property, as may be relevant, by production of, either or all of the following, whichever is relevant-

- (a) Identity Card or, if a minor birth certificate;
- (b) death certificate;
- (c) P3 Form (Medical report of the person injured);
- (d) claim form in Form A or B;
- (e) A report from an Assessor appointed by the Service.
- (f) Evidence or history of ownership of land where loss or damage to crop, livestock or property occurred.

(3) Each claim shall distinctly classify whether the loss or damage relates to human injury or death or damage to crops, livestock or property.

Preservation of proof

24. Crop or property eligible for compensation shall not be interfered with in any manner until the Service assesses the loss.

Separate claims

25. Where an incident gives rise to death or bodily injury and loss or damage to crops or other property, the claimant shall complete individual Forms for each claim.

PART V- CONSIDERATION AND PAYMENT OF CLAIMS

Claims of bodily injury or death

26. (1) On receipt of a claim for bodily injury or death, the Committee shall within thirty days of such receipt verify the claim and submit it to the Cabinet Secretary together with its recommendations.

(2) Upon receipt of a claim for bodily injury or death, the Cabinet Secretary shall consider the recommendation of the Committee and make payments within 30 days of receipt of the claim.

Claims for loss or damage to crops, livestock, or other property

27. (1) On receipt of a claim for loss or damage to crops, livestock or other property, the Committee shall within thirty days of such receipt verify the claim and make recommendations.

Failure to notify Committee

28. If a claimant fails to notify the Committee of any loss or damage within the time set down in these Regulations the Committee, in its discretion, may decline to entertain the claim.

Limits to Compensation

29. (1) Compensation for-

- (a) bodily injury or death shall be calculated in accordance with section 25 (3) of the Act; and
- (b) for loss or damage to crops, livestock or other property shall be paid on the basis of actual loss in accordance with section 25 (5) of the Act.

(2) Compensation shall be calculated only on the basis of the actual loss or damage that has occurred and not on the basis of the potential future value that may not be realized as a result of the original loss or damage.

(3) There shall be no compensation for any loss or damage to crops, livestock or property

if the owner thereof did not take reasonable measures to protect such crops, livestock or property, and more particularly, if in the opinion of the Committee the crop or livestock was intended to be used as lure crop or for intercept feeding.

Successive claims

30. (1) Where a claimant suffers an injury or a loss or damage to crops, livestock or property, as the case may be, the Committee may, in consultation with a member appointed under section 20 of the Act, make written recommendations to the claimant on specific preventive measures to be taken to avoid future loss or damage and the claimant shall take all necessary steps to implement the recommendations.

(2) Where the Committee has issued written recommendations to a claimant who fails to implement them in accordance with sub-regulation (1) and who thereafter suffers subsequent loss or damage, the Committee may do one or more of the following-

- (a) decline to accept or process the subsequent claim;
- (b) accept to process the claim but discount the same by an amount of money determined by the Committee; and
- (c) Process the claim but withhold disbursement to the claimant until they demonstrate that they have implemented the recommendations issued by the Committee.

(3) Once payment has been made on a particular claim, the Committee shall not consider subsequent claims founded on the same grounds.

Trustee

31. A claimant who receives crop or livestock compensation either on behalf of or as a representative of a group of persons or a community shall be deemed to hold the payment on behalf and to the credit of those other claimants to the extent that the amount of the payment exceeds the amount to which the claimant is lawfully entitled based on his or her share or percentage interest in the compensation.

Recovery of monies paid in error

32. The Committee may, where any monies have been paid to any person-

- (a) in reliance on-
 - i. misinformation given by that person or
 - ii. failure by that person to disclose to the Committee any relevant information; or
- (b) due to an error on the part of the Committee,

make full recovery of the money in favour of the Committee.

PART VI - FINAL PART

Appeals

33. (1) A person who is dissatisfied with the decision and award of the Committee or the Cabinet Secretary may within thirty days of being notified of the decision and award file an appeal to the Tribunal.

(2) An Appeal to the Tribunal may be founded on the facts of the claim or the law governing the compensation.

(3) A claimant who wishes to make an appeal under sub-regulation (1) shall deliver a written notice of appeal to the Tribunal and the Committee setting out in detail the claimant's reasons for appeal.

(4) A notice of appeal under subsection (3) shall be personally delivered or delivered by a service that provides guaranteed delivery and proof of receipt by the intended recipient.

Binding effect

34. If a claimant fails to appeal within the timeline set down in section 25(6) of the Act the decision and award of the Committee or the Cabinet Secretary shall be final and binding on the parties.

Financial Matters

35. The financial year of the Committee shall be the same as that of the Government of Kenya and each of the county Committees shall render an account of its financial activities to the cabinet secretary as required.

FIRST SCHEDULE

FORM A (To be completed in Triplicate)

THE REPUBLIC OF KENYA

THE WILDLIFE CONSERVATION AND MANAGEMENT ACT, 2013

Wildlife Conservation and Management (Compensation Scheme) Regulations, 2015

Regulation 20(1)

COMPENSATION CLAIM FORM FOR PERSONS INJURED/ DEATH CAUSED BY
WILDLIFE

STATION _____ S.NO _____

PART I- CLAIMANT DETAILS OF DEATH

NAME OF DECEASED _____

(First)

(Middle)

(Surname)

ID NUMBER _____

ADDRESS _____ POSTAL CODE _____

TEL. NUMBER _____

SEX: Male Female

AGE _____

NEXT OF KIN _____

ID NUMBER _____ (Attach copy of Identity Card)

ADDRESS _____ POSTAL CODE _____

TEL. NUMBER _____ EMAIL _____

RELATIONSHIP TO DECEASED _____

SIGNATURE _____

PART II- INJURY

NAME OF INJURED: _____
(First) (Middle) (Surname)

ID NUMBER _____ (Attach copy of Identity Card)

ADDRESS _____ POSTAL CODE _____

EMAIL ADDRESS (optional) _____

TELEPHONE NO. _____

SEX: Male Female

AGE _____

NEXT OF KIN _____

ID NUMBER _____ (Attach copy of Identity Card)

TELEPHONE NO _____

RELATIONSHIP TO INJURED _____

SIGNATURE _____

PART III-PLACE OF RESIDENCE

ADDRESS _____ POST CODE _____

ASSISSTANT CHIEF _____

LOCATION _____

CHIEF _____

DIVISION _____

PART IV-OCCUPATION

EMPLOYERS NAME _____

IF SELF EMPLOYED, NATURE OF BUSINESS _____

SALARY/WAGE/INCOME PER YEAR _____

PART V-PARTICULARS OF DEATH/INJURY

PLACE OF DEATH/ INJURY _____
(Location) *(GPS Coordinates)*

DATE _____ TIME _____

CIRCUMSTANCES OF DEATH/INJURY

ANIMAL RESPONSIBLE FOR DEATH/ PERMANENT
INJURY _____

FOR OFFICIAL USE- ASSESSMENT

(a) POLICE STATION/POST _____

COMMENT FROM O.C.S/O.C.P.D

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

(b) MEDICAL OFFICER OF HEALTH

COMMENT FROM OFFICER OF HEALTH(STATE DEGREE OF INJURY)

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

(c) COMMENT BY KWS WARDEN

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

FOR OFFICIAL USE ONLY-WILDLIFE CONSERVATION AND COMPENSATION COMMITTEE

APPROVED FOR COMPENSATION

DEFERED/ REJECTED

Reasons:

CHAIRMAN _____

SECRETARY _____

FOR OFFICIAL USE- KENYA WILDLIFE SERVICE

REMARKS BY DIRETOR GENERAL KENYA WILDLIFE SERVICE

SIGNATURE _____ DATE _____

REMARKS BY CABINET SECRETARY

SIGNATURE _____ DATE _____

D
R
A
E
T

FORM B (To be completed in Triplicate)

THE REPUBLIC OF KENYA

THE WILDLIFE CONSERVATION AND MANAGEMENT ACT, 2013

Wildlife Conservation and Management (Compensation Scheme) Regulations, 2015

Regulation 20(1)

COMPENSATION CLAIM FORM

CROPS, LIVESTOCK AND PROPERTY DAMAGED BY WILDLIFE

STATION _____ S. NO _____

PART 1 CLAIMANT DETAILS

NAME OF THE AFFECTED _____
(First) (Middle) (Last)

ID/NO _____ *(Attach copy of Identity Card)*

ADDRESS _____ POSTAL CODE _____

TEL NO. _____

SEX Male Female

AGE _____

NEXT OF KIN _____

ID NO _____ *(Attach copy of Identity Card)*

ADDRESS _____ POSTAL CODE _____

TEL NO. _____

PART 2- CROP DESTRUCTION

CROP NAME _____

ANIMAL RESPONSIBLE _____

APPROXIMATE ACREAGE DESTROYED _____

STAGE OF GROWTH _____

ESTIMATED VALUE _____

MEASURES INPLACE TO PROTECT CROPS AGAINST DESTRUCTION BY WILDLIFE

I. _____

II. _____

III. _____

IV. _____

PART III-LIVESTOCK PREDATION

LIVESTOCK TYPE _____

ANIMAL RESPONSIBLE _____

NO. OF LIVESTOCK AFFECTED _____

NO. DEAD _____

NO. INJURED _____

APPROXIMATE AGE AND SEX _____

ESTIMATED VALUE _____

MEASURES INPLACE TO PROTECT CROPS AGAINST DESTRUCTION BY WILDLIFE

I. _____

II. _____

III. _____

IV. _____

PART IV-PROPERTY DESTRUCTION

DESCRIPTION OF PROPERTY DESTROYED _____

ANIMAL RESPONSIBLE _____

ESTMATED VALUE _____

MEASURES IN PLACE TO PROTECT PROPERTY AGAINST DESTRUCTION BY WILDLIFE

I. _____

II. _____

III. _____

IV. _____

PART VI PARTICULARS OF INCIDENT

PLACE OF INCIDENT _____
(Location) *(GPS Coordinates)*

DATE _____ TIME _____

CIRCUMSTANCES OF INCIDENT

ASSISTANT CHIEF: _____

LOCATION: _____

CHIEF: _____

DIVISION: _____

FOR OFFICIAL USE

(a) POLICE STATION/POST _____

COMMENT FROM O.C.S/O.C.P.D

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

(b) OFFICER OF AGRICULTURE/LIVESTOCK/LANDS/VALUER

COMMENT FROM OFFICER _____

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

(c) COMMENTS BY KWS WARDEN

COMMENT FROM SERVICE WARDEN _____

NAME _____

DESIGNATION _____

SIGNATURE _____ DATE _____

**FOR OFFICIAL USE-COUNTY WILDLIFE CONSERVATION AND
COMPENSATION COMMITTEE**

APPROVED FOR COMPENSATION _____

DEFERED/ REJECTED _____

Reasons _____

CHAIRMAN _____

SECRETARY _____

FOR OFFICIAL USE- KENYA WILDLIFE SERVICE

REMARKS BY DIRECTOR GENERAL KENYA WILDLIFE SERVICE

SIGNATURE _____ DATE _____

REMARKS BY CABINET SECRETARY

SIGNATURE _____ DATE _____