

RECRUITMENT OF CADETS (ASSISTANT WARDEN I) AND RANGERS - 1,500

Kenya Wildlife Service (KWS) is a State Corporation established as a Uniformed and Disciplined Service by the Wildlife (Conservation and Management) Act of 1989 (now repealed and replaced by the Wildlife Conservation and Management Act No. 47 of 2013). The overall mandate of the Service is to conserve and manage national parks, sanctuaries and wildlife in the country and enforce related Laws and Regulations. The Service is also responsible for management and protection of important and critical water catchment areas and also complements other National Security Agencies in combating insecurity and counter-terrorism initiatives.

The Service operates in remote environment and seeks to recruit **1,500** young and dynamic individuals as **Cadets (Assistant Warden I) - 150** and **Rangers - 1,350** who can endure the condition for training and deployment to various conservation areas in response to the wildlife protection challenges currently being experienced in the country in a **phased approach** as follows:-

1. CADETS (ASSISTANT WARDEN I) - KWS JOB GRADE "9" - 100 POSTS - REF: KWS/01/2024

Job Requirements:

The applicant must:

- Be a citizen of Kenya;
- Be a holder of Bachelor's degree minimum of 2nd class honors lower division in Wildlife Management, Natural Resources Management, Environmental Science, Range Management, Veterinary Medicine, Criminology & Security Management, Tourism Management, Education, Sociology or Community Development from a recognized institution;
- Be 28 years old and below;
- Be of good health and physique;
- Have no criminal record; and
- Successful candidates will be required to undergo mandatory paramilitary training for a period of nine (9) months and thereafter be deployed to the field.

How to Apply:

Step 1: Obtain the prescribed application form free of charge from either the nearest KWS National Park Station or download from the KWS website: www.kws.go.ke

Step 2: Fill/complete the prescribed application form;

Step 3: Attach copies of relevant academic & professional certificates, testimonials, National ID Card/ Passport and detailed CV indicating work experience, current remuneration and employer, names and contacts of at least two (2) referees;

Step 4: Submit the complete application form together with the attachments to the address below not later than **Monday 8th April, 2024 at 4.30pm.**

**Director General
Kenya Wildlife Service
P.O. Box 40241 - 00100
NAIROBI, KENYA.**

OR
Email: recruitment@kws.go.ke

Only shortlisted applicants will be contacted for interview

2. RANGERS - KWS JOB GRADE "15" - 900 POSTS - REF: KWS/02/2024

Job Requirements:

The applicant must:

- Be a citizen of Kenya;
- Hold a Kenya National Identity Card/Passport;
- Hail from the County of recruitment;
- Possess a minimum mean grade of "D" (Plain) in the Kenya Certificate of Secondary Education (KCSE) examination or its equivalent from an examination body recognized in Kenya;
- Be aged between 18 and 26 years;
- Be physically and medically fit;
- Have no criminal record; and
- Successful candidates will be required to undergo mandatory paramilitary training for a period of six (6) months and thereafter be deployed to the field.

NB: National Youth Service (NYS) graduates who meet the above requirements are encouraged to apply.

How to Apply:

Step 1: Obtain the prescribed application form free of charge from either the nearest KWS National Park/ Station or download from the KWS website: www.kws.go.ke

Step 2: Fill/complete the prescribed application form

Step 3: Attach copies of relevant academic certificates, testimonials and National ID Card/ Passport

Step 4: Carry with you and present the filled prescribed application form together with the attached academic certificates, testimonials and National ID Card/Passport at the recruitment center.

NB: Applicants must also present original academic certificates, testimonials and National ID Card/Passport at the recruitment center for verification.

Recruitment dates, time & venues

Recruitment exercise shall take place from **Monday 15th April, 2024** to **Friday 19th April, 2024** and candidates are required to turn up in appropriate running gear at the following venues and dates:-

Date	County Code	County	Day	Recruitment Centre	Time		
Monday 15th April, 2024	005	Lamu	1	Mokowe Airstrip	8:00 am		
	010	Marsabit		Marsabit Police Field	8:00 am		
	011	Isiolo		Isiolo County Police Ground	8:00 am		
	014	Embu		Njukiri Show Ground	8:00 am		
	015	Kitui		Kitui Stadium	8:00 am		
	016	Machakos		Kenyatta Stadium	8:00 am		
	023	Turkana		Lodwar Prisons Ground	8:00 am		
	024	West Pokot		Makutano Stadium	8:00 am		
	025	Samburu		Kenyatta Stadium	8:00 am		
	029	Nandi		Kapsabet Show Ground	8:00 am		
	044	Migori		Migori Stadium	8:00 am		
	045	Kisii		Getembe Primary School	8:00 am		
	Tuesday 16th April, 2024	004		Tana River	2	Hola Stadium	8:00 am
		012		Meru		Kinoru Stadium	8:00 am
017		Makueni	Makueni Police Play Ground	8:00 am			
020		Kirinyaga	Kerugoya Stadium	8:00 am			
026		Trans Nzoia	ASK Show Ground	8:00 am			
027		Uasin Gishu	64 Stadium	8:00 am			
031		Laikipia	Rumuruti Stadium	8:00 am			
043		Homa Bay	Raila Odinga Stadium	8:00 am			
046		Nyamira	Nyamira Primary School	8:00 am			
Wednesday 17th April, 2024		003	Kilifi	3		Karisa Maitha Stadium	8:00 am
	008	Wajir	Wajir County Stadium		8:00 am		
	013	Tharaka-Nithi	Kathwana Stadium		8:00 am		
	021	Murang'a	Wangombe Waihura Stadium		8:00 am		
	028	Elgeyo/Marakwet	Iten Stadium		8:00 am		
	034	Kajiado	Ildamat/Show Ground		8:00 am		
	036	Bomet	Bomet Green Stadium		8:00 am		
	039	Bungoma	Bungoma Airstrip		8:00 am		
	042	Kisumu	Jomo Kenyatta International Stadium		8:00 am		
	Thursday 18th April, 2024	001	Mombasa		4	Mombasa ASK Show Ground	8:00 am
006		Taita/Taveta	Voi Stadium	8:00 am			
007		Garissa	Garissa PTC Ground	8:00 am			
019		Nyeri	Ruring'u Stadium	8:00 am			
022		Kiambu	Ndumberi Stadium	8:00 am			
030		Baringo	Kabarnet Stadium	8:00 am			
035		Kericho	Kericho Green Stadium	8:00 am			
037		Kakamega	Kakamega Show Ground	8:00 am			
041		Siaya	Siaya Institute of Technology	8:00 am			
Friday 19th April, 2024	002	Kwale	5	Kwale County Stadium	8:00 am		
	009	Mandera		Moi Mandera County Stadium	8:00 am		
	018	Nyandarua		Ol Kalou Stadium	8:00 am		
	032	Nakuru		Nakuru Showground	8:00 am		
	033	Narok		William Ole Ntimama Stadium	8:00 am		
	038	Vihiga		Kindundu Stadium	8:00 am		
	040	Busia		Busia Stadium	8:00 am		
	047	Nairobi		Nyayo Stadium	8:00 am		

**Director General
Kenya Wildlife Service
P.O. Box 40241 - 00100 NAIROBI, KENYA.
Email: recruitment@kws.go.ke**

Additional Information:

1. The recruitment exercise is absolutely **FREE OF CHARGE** and Kenya Wildlife Service will not be responsible for any recruitment conducted outside guidelines stated herein;
2. Each applicant must present the original supporting documents for verification. The originals will be returned to the applicant before leaving the recruitment centre;
3. Any person who presents fake/falsified identity cards, certificates or caught engaging in any corrupt activity shall be arrested and prosecuted;
4. Members of the public are warned against engaging in malpractices with a view to 'influence' the recruitment process and are encouraged to report any suspicious activities or characters to the nearest Police Station or KWS office or call the **Hotline number: 0800 597000**;

5. Bribery and other acts of corruption are against the law and anyone suspected of being culpable of such, will be arrested and prosecuted in a court of law;
6. The recruitment will be conducted only in the designated recruitment centers and dates by a team of Kenya Wildlife Service Officers;
7. The entire exercise will be conducted in a fair and transparent manner;
8. The recruitment shall take into account gender, ethnic and regional diversity of the Kenyan people;
9. Due to the nature of training, female candidates must not be pregnant at recruitment and during the entire training period;
10. Persons with disability, women, those from marginalized areas and minority communities are encouraged to apply;
11. The application for employment form obtained from KWS offices is **FREE OF CHARGE**; and
12. Canvassing and lobbying will lead to automatic disqualification.