

# KENYA WILDLIFE SERVICE

## Salary Structure

Job Grade	Basic Pay (Ksh/pm)	
	Minimum	Maximum
12	12,960 x 1,000	26,960
11	15,390 x 1,200	32,190
10b	21,600 x 1,500	42,600
10a	22,950 x 1,700	46,750
9b	24,500 x 2,000	52,500
9a	29,420 x 2,400	63,020
8	35,000 x 3,000	77,000
7	44,800 x 4,000	100,800
6	75,060 x 7,000	145,060
5	99,880 x 11,500	226,380
4	159,917 x 12,500	247,417
3b	205,300 x 15,000	325,300
3a	208,350 x 17,000	344,350
2	217,200 x 17,250	355,200
1	210,000 x 18,750	360,000